

Code of Conduct for Club Officials and Volunteers

The essence of good ethical conduct and practice is summarised below. All volunteers must:

- Consider the wellbeing and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the national governing body, Cricket Scotland and the Club.
- Hold appropriate valid qualifications or be working towards such qualifications and, where appropriate, insurance cover.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Never actively promote anti-social behaviour, lewd acts or excessive drinking, or force any other person into taking part in such activities.
- Do not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy

*** Every person is under an obligation to comply with this Code of Conduct. Gala CC is obliged to monitor compliance and impose sanctions for breaches of the Code of Conduct by persons under its jurisdiction. * For breaches of the Code of Conduct, the Executive Committee of Gala CC may impose penalties as it deems appropriate.**

Code of Conduct for Players

- Recognise and appreciate the efforts made by coaches, parents, match officials and administrators in providing the opportunity for you to play the game and enjoy the sporting environment.
- Be understanding of those who are less naturally gifted; encouraging and helping them to improve.
- Ensure that the game is played and conducted in accordance with disciplined and sporting behaviour and acknowledge that it is not sufficient to rely solely upon match officials to maintain those principles
- Do not repeatedly breach the laws of the game
- Accept and observe the authority and decisions of match officials and all other disciplinary bodies
- Promote the reputation of the game and take all possible steps to prevent it from being brought into disrepute
- Do not commit a doping offence as defined by the World Anti-Doping Agency (WADA) Code

- Do not use foul or abusive language or use gestures towards match officials or spectators
- Do not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy
- Arrive for training and matches in good time to prepare thoroughly
- Display consistently high standards of behaviour
- Turn up with appropriate kit for the activity
- Always warm up and cool down properly
- Play for fun and enjoyment
- Learn and play by the rules
- Recognise and applaud all good play
- Be a good sport - win with modesty, lose with dignity
- Co-operate with coach, team-mates and opponents
- Thank officials and opponents after competition
- Treat all players as they themselves would wish to be treated
- See it as an honour to play for Gala CC. Always try your best when playing and be humble in both victory and defeat. Never belittle or undermine the opposition.

Code of Conduct for Spectators

- Be on your best behaviour. Do not use profane language or harass (physically or verbally) players, managers, coaches, match officials or other spectators
- Applaud all good play by your own team and their opponents
- Show respect for your team's opponents. Without them, there would be no game
- Never ridicule or scold a participant for making a mistake during a game
- Never condone the use of violence and verbal abuse
- Respect the match officials' decisions. Remember he/she is only human with the same feelings as you and, like you, sometimes makes an honest error
- Encourage players always to play according to the Laws of the Game
- Know the Laws of the Game to better understand what you are looking at and commenting on
- Do not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy

Code of Conduct for Coaches

- Arrive in plenty of time to set up your activities and ensure safety
- Ensure that equipment and facilities are appropriate to the age and ability of all players
- Keep yourself informed about sound coaching practices
- Be reasonable in your demands on participants' time, energy and enthusiasm
- The successful coach invests in the well-being and interests of their players, not their win/loss record

- Teach your team that honest effort is more important than victory so that the result of each game is accepted without undue disappointment
- Never ridicule or shout at a participant for making a mistake or losing
- Teach players that the rules /laws of the game are for their own safety and should be respected at all times
- Divide your time equally between all standards of players
- Check you have adequate insurance cover for the coaching you are undertaking.
- Ensure you and your players have respect for their opponents, the officials and opposing coaches and supporters
- Follow advice from a professional when determining if an injured player is ready to play or train
- Take responsibility for the young people in your care until they have safely left the activity
- Do not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy